



# Management Teams

*R. Meredith Belbin*

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Meredith Belbin's unique and widely-read work on teams has become part of everyday language for organizations around the world. For every manager, getting the most from their team is paramount in achieving superior results. Belbin's vital area of management research supersedes the usual preoccupations with qualifications and experience, considering instead the Team Role behaviours which shape everyday interactions in teams.

*Management Teams: Why they succeed or fail* is an account of the experimental study of management teams at Henley Management College from which Belbin's unique Team Role theory developed. Now in its third edition the original theory has been fully updated and rewritten in parts by the author, with chapter summaries and updated illustrations. This is the original book by Meredith Belbin, offering the only authoritative explanation of how Belbin's world-famous Team Role language came into being.

**R. Meredith Belbin** was formerly Chairman of the Industrial Training Research Unit. A founder Member of Belbin Associates, he is also Visiting Professor and Honorary Fellow of Henley Management College.

### Related Title

Belbin: Team Roles at Work, 2e, ISBN: 978-1-85617-800-6

\* Meredith Belbin's own explanation of his team roles method allows readers to benefit from his extensive experience of its use in practice \* Numerous real world case studies show how to apply the theory to real situations

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