



A Peacock in the Land of Penguins: A Fable about Creativity and Courage

BJ Gallagher, Warren H. Schmidt

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A Peacock in the Land of Penguins brings new insight to an important topic—workforce diversity. Written in a charming, engaging style, it is a contemporary corporate fable—a tale for our times. The story echoes one that is unfolding each and every day in organizations all across the country—how to manage the increasing diversity of today's workforce to capture the talent, energy, and commitment of *all* employees. This new edition includes new tips, tools, and strategies for peacocks and penguins alike, as well as an entirely new *bonus* parable!



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