



Peacemaking : A Systems Approach to Conflict Management

Lynn Sandra Kahn

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Peacemaking is the activity which transforms the energy of conflict into the energy of cooperative achievement. A peacemaker is a third party consultant who helps people in conflict discover shared solutions where all sides feel like a winner. Peacemaking presents technologies, psychology, theories and application of conflict management activities. The key elements are: face-to-face dialogue, the analysis of conflict and shared solutions, the use of third party facilitators, feedback about group dynamics, clear conference design and systems thinking.

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