Why Work Sucks and How to Fix It: The Results-Only Revolution

Cali Ressler, Jody Thompson

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Do you hate cramming all of your errands into the weekend?

Do you resent having to beg permission to watch your kid's weekday soccer game?

Are you tired of seeing people who aren't very good at their jobs get promoted because they arrive early and stay late?

There's got to be a better way—and there is! Cali Ressler and Jody Thompson show that *everyone* benefits when we change the focus from hours to outcomes. It's just that our traditional definition of work—Monday through Friday, nine to five—doesn't make sense in the always-on global economy.

So, Ressler and Thompson created the Results-Only Work Environment. In a ROWE, *you* control when, where, and how long you work. As long as you meet your objectives, the way you spend your time is entirely up to you.

Suddenly, work isn't a place you *go*, it's a thing you *do*. In a ROWE, there are no mandatory meetings or fixed schedules. You stop doing any activity that wastes time, and no one criticizes you for "leaving early" or "coming in late." If you do your best work at midnight or on Sundays, go for it!

ROWE sounds like a fantasy, but Ressler and Thompson have already made it a reality at Best Buy, a Fortune 100 company. They have proven that ROWE not only makes employees happier but also delivers *better results*. And now the authors are helping companies implement ROWE nationwide.

Infused with passion and common sense, *Why Work Sucks and How to Fix It* will change the way you think about your job, your company, and your quality of life. Read it and join the revolution!

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