



Healing the Wounds: Overcoming the Trauma of Layoffs and Revitalizing Downsized Organizations

David M. Noer

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From the founder of "layoff survivor sickness" an updated edition of a book for today's downsized workforce

Thoroughly revised and updated, David Noer's classic book about downsized organizations has never been more relevant. Reports of the most recent layoffs are making the front pages of our newspapers with frightening regularity. And massive downsizing continues to reshape the face of American business. But what about those who remain behind? *Healing the Wounds* provides an antidote to the widespread malaise on the American business scene left in the wake of workforce reductions. Drawing on case studies and original research, David M. Noer-an expert frequently quoted in major media such as *The Wall Street Journal* and *Fortune* on the topic of layoffs and layoff survivor sickness-provides executives, human resource professionals, managers, and consultants with an original model and clear guidelines for revitalizing downsized organizations and the employees left behind.

- Offers thoroughly revised edition of a book about layoffs and those who are left behind
- Filled with relevant case studies and recent research
- Written by David Noer an acclaimed expert on the topic
- Gives employers much-needed guidance for revitalizing downsized companies

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